

City of Piedmont
Employee Monthly Costs on Health Plans
****Region I Rates****
Effective: January 1, 2024

Employee Pays:			
Provider	1 Party	2 Party	Family
Anthem EPO Del Norte	396.75	793.49	1,031.54
Anthem Blue Cross Select HMO	221.34	442.67	575.48
Anthem Blue Cross Traditional HMO	422.18	844.35	1,097.66
Blue Shield Access + HMO	159.32	318.63	414.22
Blue Shield Access + EPO	159.32	318.63	414.22
Blue Shield Trio HMO*	29.32	58.63	76.22
Kaiser	103.89	207.77	270.11
UnitedHealthcare Alliance	173.61	347.21	451.38
UnitedHealthcare Harmony	19.87	39.73	51.65
Western Health Advantage	-	-	-
PORAC	13.48	281.95	265.44
PERS Gold	-	-	-
PERS Premium	396.75	793.49	1,031.54

* Blue Shield Trio is only available in six California counties: El Dorado, Los Angeles, Nevada, Placer, Sacramento and Yolo.

CalPERS Medical:

The City of Piedmont pays up to:	Employee:	917.53
	Employee + 1:	1,835.05
	Family:	2,385.57

Delta Dental:

The City of Piedmont pays 100% of the premium, which is:	Employee:	57.69
	Employee + 1:	109.38
	Family:	177.35

VSP Vision:

The City of Piedmont pays 100% of the premium, which is:	Employee:	18.40
	Employee + 1:	18.40
	Family:	18.40

Anthem Life & LTD:

The City of Piedmont pays 100% of the premium (see MOU for group eligibility):	
Basic Life: .140/1,000 of insurance	Long Term Disability: .22/100 of monthly payroll
AD&D: .025/1,000 of insurance	